



Press Release

Issy-les-Moulineaux, 2 July 2014

José Montes Appointed Cegos Group Chairman *Group under new governance*

On 24 June, José Montes, previous Board Member in charge of international affairs, became the new Chairman of Cegos Group, an international leader in Learning and Development. Under his Chairmanship, the new Board will consist of three other members. Jacques Coquerel, Cegos Group Chairman since 1998, is leaving his role to become Chairman of the Supervisory Board.

Since 24 June, Cegos Group has been under renewed governance.

José Montes becomes **Cegos Group Chairman**. He will continue to manage international affairs (distribution partners and subsidiaries).

At 58 years old, José Montes was until now a Board Member. With a Masters in law and an undergraduate degree in business administration, José Montes joined Cegos in 1978 as a consultant. He went on to manage Cegos in Spain, then a number of European subsidiaries from 2002. Since 2004, he has been in charge of the Group's international affairs.

Under the Chairmanship of José Montes, the following new **Board members** are appointed:

Annick Allegret, in charge of France's in House Training and Consultancy Unit.

At 56 years old, Annick Allégret has been Director of France's In-house Courses Unit since 2011.

With a Diploma of Higher Specialised Studies in Psychology (Joseph Fourier University - Grenoble, 1983) and Executive MBA (ESSEC, 1993), her career started with BIAO banking group, before joining Houdinière Internationale in 1987 where she led executive management research missions.

She joined Cegos in 1990 firstly as a consultant, then manager, before becoming manager of Cegos in Lyon. In 2003, she became HR and Management Business Unit Director, a position she held until 2011.

Benoît Félix, in charge of corporate functions (human resources, finances, information systems, quality, legal, e-services).

At 47 years old, Benoît Félix has been Administrative and Financial Director of Cegos Group since December 2004. A graduate of Grenoble Management School (1989), he started his career at Price Waterhouse Coopers as an auditor. In 1994, he joined AMP as an EMEA Internal Auditor before becoming Aerospace Business Unit Controller in 1995. In 1998, he became EMEA Manufacturing Controller for Tyco Electronics (AMP Group) before joining Sofreavia as Chief Financial Officer, a position he held from 1999 to 2004.

Guillaume Huot, in charge of the Group's Open Courses Unit.

At 45 years old, Guillaume Huot has managed this Unit for the Group since 2011. He has also been the Marketing Director since 2007.

A graduate of HEC Paris, Guillaume Huot started his career at UAP in human resources then joined CIC as a branch Deputy Manager. He joined Cegos Group in 1996 as a consultant specialising in the banking sector. He then took part in the creation of the open course business, became its commercial director for France in 2003, then open courses business director for France in 2007.

Their appointment comes after a transition period during which the previous Board, i.e. Jacques Coquerel, Marie-Lise Raoul and José Montes, worked closely with the new Board Members.

Marie-Lise Raoul, who has managed the Group's corporate functions since February 2005, is leaving the Group to take her retirement.

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About the Cegos Group

Since its creation in 1926, the Cegos Group has developed into Europe's leading player and one of the world's top providers of professional and continuing training. Cegos currently employs 1,200 people and operates in over 30 countries worldwide through its subsidiaries and partner distributors. The Group generated sales of €158,5 million in 2013.

Its consultants' expertise covers every area of skills management and development, and enables the Group to roll out large-scale training programmes in France and worldwide.

Backed by this deep knowledge of the corporate world, Cegos trains 220,000 people around the globe every year, in open or in-house courses. The Group has a comprehensive product range (cegos.fr) that extends from off-the-shelf courses to bespoke solutions. Its 'multimodal' approach draws on all of the currently-available learning formats. Alone or in partnership with universities and top educational facilities, the Group also offers 90 certificate or diploma courses.

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